

Leading Remote Teams For Superior Performance

A one day workshop suitable for managers who want to develop their skills in leading their teams remotely whilst building engagement and commitment

What will I learn?

Attending this workshop will enable you to explore the evolving nature of team management by focusing on leading employees remotely. As home and virtual working is becoming more popular it is now imperative for managers to develop their skills in engaging a remote workforce.

Its objectives are to:

- Enable you to understand the advantages and challenges of dispersed workers whilst assessing your own abilities as a remote manager
- Provide you with a set of robust tools, models and techniques to achieve effective performance from your team
- Allow you to explore and practice ways how coaching, autonomy and trust can lead to increased productivity, well-being and a more adaptable workforce
- Provide you with a safe environment to practice remote coaching or feedback conversations

Who is it for?

This workshop is suitable for individuals who are either experienced managers or about to embark in managing a virtual team. It is ideal for managers who want to drive performance and results in their teams whether they are co-located or dispersed.

Our experiential learning approach provides individual delegates with:

Learning

on key models and skills required by remote managers. Focus on building trust, engagement and autonomy in teams to enable high performance working

Practice

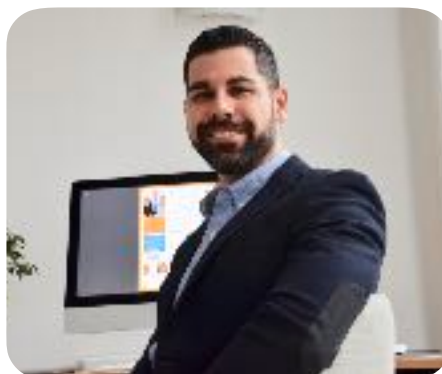
using case studies and real-play opportunities. Remote coaching and feedback conversations are practiced in the workshop

Feedback

is actively encouraged by all participants so delegates can identify and put plans in relation to their strengths and areas of development

"I work with a group of training advisors scattered across a number of different offices globally. By attending this workshop I learnt how to carry out a short coaching conversation with my employees. I also now fully understand my role as a virtual manager and how I need to communicate with my team to get the best out of them."

Jason L.
Training Manager



This workshop is delivered by **Smarter Learning** and can be run as an in-house programme.

Facilitated by Joseph Grech Chartered FCIPD trainer and ICF-accredited coach with global experience in delivering fun and memorable workshops that add value to you and your business.

For more information please feel free to email us on info@smarter-learning.net or call us on **+44-7595049150**. We look forward to hearing from you!