

# Development Programmes for your Leaders

Are you looking to develop key leadership skills to help you and your business achieve outstanding results? Are you seeking to develop your effectiveness, understand how strategy works and be a more credible and confident leader? If so, these programmes are for you as they completely immerse you to reflect on your own leadership abilities and to create an individualised development plan to use at work.



Smarter  
Learning

## Developing Strategic Leadership Skills 1 or 2 Day Programme

This course (delivered on 1 or 2 days) provides the basis for developing your managers into influential leaders. Theories of leadership are explored in relation to best practice and through a range of developmental activities participants are encouraged to reflect and develop their own leadership style. The programme covers the essentials of leadership and provides you with a collection of practical tools you can apply in the workplace.

## Developing a competitive business strategy 1 Day Programme

This course is for individuals who are new to strategic positions or with aspirations to take a role in strategic management. It equips managers and leaders with the ability to embed a strategic mindset and to understand practically how strategy is developed. It uses examples and case studies from various organisations and your delegates will be provided with a range of strategic thinking and planning tools to drive business performance.

## Managing Others: Leading Teams to High Performance 1 Day Programme

Driving the performance of your teams is crucial for the success of any organisation. This course helps your managers understand the requirements of cultivating a successful working environment. It provides best practice approaches to some of the challenges that managers face including managing different personality styles within a team, communicating effectively and delivering coaching. Learners will leave with the skills they need to empower their teams for higher performance.

## Managing Yourself: Excel at Your Goals and Achieve Results 1 Day Programme

Leaders who excel are not only efficient at leading teams but also in being able to manage themselves and their own performance. This programme focuses on personal development and provides delegates with a range of self-management techniques. It covers areas including creating effective goals, managing upwards, building mutually beneficial relationships with other senior managers and becoming more confident in presenting ideas.

Your leaders can attend the fast-track 5-day course which will provide them with the ability to see the big picture through all 4 areas: the essentials of leadership in modern organisations, how strategy is developed and the importance of managing oneself and others effectively. Alternatively you can opt for your leaders to attend individual courses. Contact us and we can work with you to provide a unique and tailored leadership programme for your senior managers.