

How to Engage Employees to Your Company Core Values

An in-house learning event that builds upon your organisational objectives to integrate company 'core values' across the organisation - an ideal additional enhancement to your onboarding programme

Workshop Outline

The content and design of this training activity is bespoke to an organisation's requirements of the integration of their 'core values'.

During the design phase an assessment is utilised to ensure that the learning solution fits the culture and objectives of the organisation. This will maximise the effectiveness of the integration of 'core values' into the roles and behaviours of all employees. After the design phase, learning activities are proposed which enable the organisation to launch their 'core values' or engage new employees to these.

All training activity (including workshops) are designed with delegate participation as the main focus. Highly interactive, fun and challenging activity produces the best results in transferring learning, understanding, and behaviours to the workplace.

This event can compliment on in-house resources for delivery and can be designed and run in conjunction with support from your organisation's HR and/or management teams.



Duration:

Depends on organisational requirements

Who is it for?

This workshop is designed for employees who are either:

a) new to the organisation and require awareness and understanding of company 'core values'

or

b) existing employees within the organisation who are being introduced to new company 'core values'

"We commissioned this course to all of our new starters. It's a great way to show our employees that values matter and it's not simply a matter of telling people what they are. This course has helped our staff to live and breathe these values in everything they do"

**Alisoun N.
Head of HR**



This workshop is delivered in partnership between **People & Design** and **Smarter Learning**

