

Enabling Social & Collaborative Work-Based Learning Practices

A highly-interactive one day workshop that equips managers with the principles of social learning and how they can be applied successfully within teams

What will I learn?

Attending this workshop will enable you to explore how learning in organisations is changing and what you can do to support experiential learning practices. It does so by:

- providing you with the latest thinking and practical tools that engage employees on social and collaborative learning practices
- Identify how principles such as 70:20:10 and Hart's 5Rs Model of Social Learning can be applied in the workplace
- addressing how social media and blended-learning tools can be utilised to support the achievement of organisational objectives
- utilising key case studies and practical examples to evidence the benefits of on-the-job learning and learner accountability
- critically examining the factors that should be considered when implementing experiential learning practices

Who is it for?

This workshop is suitable for people who either manage teams or are in an HR or L&D position. It is ideal for individuals who want to explore learning practices that go beyond training, with a focus on implementing them within their own organisation.

Our experiential learning approach provides individual delegates with:

Learning

on key models and skills including 70:20:10, 5Rs of Social Learning, Group Theory, on-the-job learning and knowledge-sharing practices

Practice

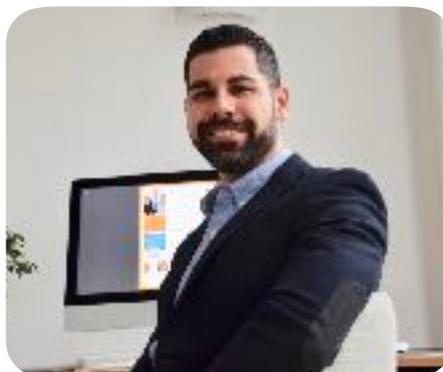
using real-case studies and by designing various social and collaborative learning strategies for the whole organisation or a team

Feedback

is actively encouraged by all participants since a major element of social learning is that of learning from each other

"We wanted a programme for our managers that showed the importance and the role that they have in developing on the job learning practices. We contacted Smarter Learning and Joseph was able to easily make the programme accessible to our teams and our industry. We would certainly use their services again!"

Tom W.
Sales Director



This workshop is delivered by **Smarter Learning** and can be run as an in-house programme.

Facilitated by Joseph Grech Chartered FCIPD trainer and ICF-accredited coach with global experience in delivering fun and memorable workshops that add value to you and your business.

For more information please feel free to email us on info@smarter-learning.net or call us on **+44-7595049150**. We look forward to hearing from you!